

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009

I, Michael Buchan, being the Secretary of the CFMEU, Construction & General Division – Western Australian Divisional Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CFMEU - Construction & General Division	Branch name (if applicable)	Western Australian Divisional Branch
Financial year start date	1 April 2025	Financial year end date	31 March 2026
INSTRUCTIONS FOR COMPLETING THIS STATEMENT 1. This statement must be signed by an elected officer of the organisation or branch to which it relates 2. Answer the question about how many officers receive remuneration , this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer 3. Enter information into the tables below. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 4. If you leave an item blank, you are declaring that there is nothing to disclose for that item.			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Michael Buchan	Secretary	\$231,419 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions.	\$9,107	Car
2. Bradley Upton	Assistant Secretary	\$184,694 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions.	\$13,478	Car, property to live in
3. Nathan Neil Fisher	Divisional Branch Management Committee Manager	\$166,478 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions.	\$11,726	Car
4. Aaron Mackrell	Treasurer	\$158,019 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions.	\$6,385	Car

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
5. Stephan Gracie	Divisional Branch Management Committee Manager	\$156,842 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions.	\$5,477	Car

Note 1: During the financial year, Michael Buchan, as a union representative, sat on the Reddifund Board. Director's fees of \$16,275 from Reddifund were paid to the CFMEU, Construction & General Division – Western Australian Divisional Branch, not to the Officer and therefore board fees are disclosed separately here at Note 1.

Note 2: During the financial year, Michael Buchan, as a Union representative, sat on the Construction Training Fund board. Director's fees of \$24,072 from the Construction Training fund were paid to the CFMEU, Construction & General Division – Western Australian Divisional Branch, not to the Officer and therefore board fees are disclosed separately here at Note 2.

Note 3: During the financial year, Aaron Mackrell, as a Union representative, sat on the Reddifund board. Director's fees of \$16,274 from Reddifund were paid to the CFMEU, Construction & General Division – Western Australian Divisional Branch, not the Officer and therefore board fees are disclosed separately here at Note 3.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Multiple	Construction Skills Training Centre Inc.	CSTC is a related party	Transfer of training levies payment.	\$416,052	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration:



Dated: 10 August 2026

PLEASE NOTE: The ORP Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months from the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an ORP Disclosure Statement. It is then published on the Commission website.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.



Declared persons or body do not have exemptions

All payments must be disclosed that have been made to declared persons or bodies.

A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.



For **further information** on definitions and these requirements please see our:

- fact sheet for [disclosure obligations](#)
- [compliance calculator](#) for due dates
- [Panel discussion on completing the template](#) or our [podcast demystifying the ORP statement](#) and
- guidance notes for [officers](#) or [organisations](#)