

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Michael Buchan, being the Secretary of the Construction, Forestry, Maritime Employees Union Construction and General Division - Western Australian Divisional Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Construction, Forestry, Maritime Employees Union Construction and General Division	Branch name	WA Branch
Financial year start date	01/04/2023	Financial year end date	31/03/2024

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
--	----------------------	---	---	---	---	----------	---	----

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Construction, Forestry, Maritime Employees Union Construction and General Division - Western Australian Divisional Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Michael Buchan	Secretary	\$223203 This amount includes wages, allowances redundancy fund contributions, superannuation contributions,	\$8260.10	Car
2. Robert Benkesser	President	\$173099.66 This amount includes wages, allowances redundancy fund contributions, superannuation contributions.	\$8866.37	Car
3. Brad Upton	Assistant Secretary	\$179361.56 This amount includes wages, allowances redundancy fund contributions, superannuation contributions.	\$15593.50	Car
4. Stephen Catania	Treasurer	\$181425.56 This amount includes wages, allowances redundancy fund contributions, superannuation contributions and motor vehicle allowance.	\$Nil	The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union

Note 1: During the financial year, Michael Buchan, as a Union representative, sat on the Reddifund board and My Leave board. Director's fees of \$14850 from Reddifund and \$9322.96 from My Leave were paid to the Construction, Forestry, Maritime Employees Union Construction and General Division - Western Australian Divisional Branch, not to the Officer and therefore board fees are disclosed separately here at Note 1.

Note 2: During the financial year, Michael Buchan, as a Union representative, sat on the Construction Training Fund board. Director's fees of \$19613.96 from the Construction Training Fund were paid by way of sponsorship to support Ms Caitlin Parker OLY (Australian Olympic Boxer) in her bid to attend the 2024 Paris Olympics, not to the Officer and therefore board fees are disclosed separately here at Note 2.

Note 3: During the financial year, Robert Benkesser, as a Union representative, sat on the Reddifund board. Director's fees of \$14850 from Reddifund were paid to the Construction, Forestry, Maritime Employees Union Construction and General Division - Western Australian Divisional Branch, not to the Officer and therefore board fees are disclosed separately here at Note 3.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
Multiple	Construction Skills Training Centre Inc.	CSTC is a related party	Transfer of training levies & Grant payment	\$272458.32	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;



Signed (by the officer making the declaration):

Dated: 30 September 2024

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.