

# WHAT WE'RE FIGHTING FOR IN

# EBA24

## 1. UPFRONT INCREASE OF 10%

We're pushing for an upfront 10% cost of living increase.

## 2. 5% ANNUAL INCREASES

A guarantee to increase the hourly rate and allowances by 20% over the next four years (in addition to the upfront increase of 10%). This will give workers and the industry certainty.

## 3. HOURLY RATE BOOST

To align more with a traditional construction agreement, an upfront increase to hourly rates has been emphasised. This will see the CW3 (non-trades) rate lifted above \$40.00 per hour.

## 4. DOUBLE TIME FOR OVERTIME

Just like the Eastern seaboard, all overtime should be paid at the rate of double time. An increase to the overtime loading will mean workers are not financially impacted if the industry transitions to a five-day work week.

## 5. INCREASED DELEGATE RIGHTS

Various building codes impacted the rights of delegates. As such, the Delegates clause has been strengthened to ensure effective representation on-site.

## 6. RDO CALENDAR LOCKED IN

The RDO clause has been completely redrafted to lock in an RDO calendar with at least one RDO taken per month.

## 7. INCREASED TRAVEL ALLOWANCE (ALSO ON RDOs)

The daily fares and travel allowance has been increased to reflect the rising cost of travel. The Agreement will mean workers are also paid the allowance on RDOs.

## 8. SCAFFOLD ALLOWANCE (PARITY TO CW3)

We're bringing scaffolders parity to the CW3 non-trades rate through a scaffold industry allowance.

## 9. JUMP UP CLAUSE (SAME WORK, SAME PAY)

This agreement will ensure all workers performing the same work are paid the same.

## 10. JOB SECURITY CLAUSE

You can't be made redundant while labour hire is being engaged.

## 11. FLEXIBILITY FOR WOMEN & MATURE AGE WORKERS

Bringing in flexibility arrangements so women and mature age workers can work friendlier hours.

## 12. REDDIFUND AND INCOME PROTECTION

Increase to Reddifund and Income Protection.

## 13. TRAINING LEVY

Provides all your training needs for your construction pathway.

## WHATEVER IT TAKES.

## GET YOUR BOSS TO SIGN

[wa.cfmeu.org](http://wa.cfmeu.org)

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# CFMEU

WESTERN AUSTRALIA