

Rates apply from **31st December 2020** to **30th December 2021**

## WAGE RATES

### NON TRADES

CW1(d)	<b>\$32.36</b>
CW2	<b>\$33.62</b>
CW3	<b>\$35.02</b>

### PLANT AND CRANES

CW3 eg EWP Operator, Forklift	<b>\$35.02</b>
CW4 eg Crane Op to 15t	<b>\$36.77</b>
CW5 eg Crane Op to 100t	<b>\$38.52</b>
CW7 eg Tower Crane	<b>\$42.02</b>

### TRADES (includes tool allowances)

CW3 Ceiling Fixer (includes CF allowance)	<b>\$37.99</b>
CW3 Plasterer, Fixer, Tiler	<b>\$35.95</b>
CW3 Painter, Glazier	<b>\$35.29</b>
CW3 Carpenter, Roofer	<b>\$36.15</b>
CW3 Bricklayer	<b>\$35.82</b>
CW3 Stonemason	<b>\$36.15</b>
CW3 Other Trades	<b>\$37.40</b>
CW4 Marker, Setter Out	<b>\$36.77</b>
CW5 Special Class Trades	<b>\$38.52</b>

Add 25% loading for casuals

## ALLOWANCES

Construction Allowance	<b>\$4.64 / hr</b>
Fares and Travel Allowance	<b>\$22.58 / day</b> for every day worked
Meal Allowance	<b>\$20.60</b> if working more than 1.5 hours overtime
Leading Hand Allowance	<b>\$1.43 / hr</b> for 2-5 people, <b>\$1.84 / hr</b> for 6-10 people, <b>\$2.44 / hr</b> for more than 10 people
Heavy Block Allowance	<b>\$0.83 / hr</b> for 5.5kg-9kg, <b>\$1.54 / hr</b> for 9kg-18kg, <b>\$2.16 / hr</b> for more than 18kg
Rope Access Allowance	<b>\$5.64 / hr</b> including ground work
First Aid Allowance	<b>\$4.95 / day</b> if appointed to first aid duties

## OTHER ENTITLEMENTS

Yearly wage increases	<b>3%</b> pay rise each year
Superannuation	<b>10%</b> of ordinary time earnings
Redundancy	<b>\$70 / week</b> paid through ReddiFund
Inclement Weather	Heated off at <b>37.5°</b> and stop work provisions for <b>cold, rain and hail</b>
RDOs	<b>26 days / year</b> paid Rostered Days Off

**HELPLINE**  
**08 9228 6900**  
help@cfmeuwa.com

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## LEAVE

<b>Annual Leave</b>	<b>4 week / year</b> or <b>5 weeks / year</b> if you're a shiftworker <b>17.5% leave loading</b> payable on top of base pay Annual leave and loading <b>paid out on termination</b>
<b>Leave or Carers Leave</b>	<b>10 days / year</b> paid leave if your sick or need to care for a sick child Balance of unused leave <b>carried over</b> to the next year All unused leave <b>paid out on termination</b>
<b>Bereavement Leave</b>	<b>2 days</b> paid leave on the death of a family member
<b>Parental Leave</b>	<b>52 weeks</b> unpaid leave to take care on a new child Can be taken by Mother or Father Available after 12 months continuous service
<b>Family Violence Leave</b>	Access to accrued <b>annual leave</b> , banked <b>RDOs</b> and leave without pay

## INCOME PROTECTION

<b>Workers' Comp Top Up</b>	Pays the difference between Workers' Comp and your average earnings if you're injured and off work
<b>Death or Permanent Disability</b>	Lump sum of <b>\$300,000</b> payable on death or permanent disability resulting from a workplace injury
<b>Income Protection</b>	<b>24 hr</b> accident and sickness insurance Up to <b>\$1,500 per week</b> paid for up to <b>2 years</b>

## SAFETY AND PPE

<b>Mandatory Equipment</b>	All mandatory safety PPE to be provided at <b>no cost to you</b> Includes <b>footwear, helmets, hearing protection, lung protection, gloves</b> UV rated <b>safety glasses</b> or clip ons
<b>Work Clothing</b>	<b>3 work shirts</b> with collar provided after 6 weeks employment <b>1 jacket</b> provided if working between April and September To be replaced on a fair wear and tear basis

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