

PLUTO II ERTECH PTY LTD

UNION RATES

WAGES - CIVIL & STRUCTURAL

CW1(d)	\$41.60
CW2	\$43.22
CW3	\$45.02
CW4	\$46.37
CW5	\$47.72
CW6	\$49.07

WAGES - TRADE & TECHNICAL (INCLUDES ALL PURPOSE TRADESPERSON ALLOWANCE)

CW2 Extra low voltage installer/communication technician	\$45.01
CW3 Welder, pipe fitter, boilermaker, mechanical fitter, carpenter, painter, sheetmetal worker (1st class), sprinkler plumber, communication tradesperson	\$46.81
CW5 Electrical fitter, electrical installer, electrical mechanic, licensed plumber, welder special class, mechanical tradesperson special class	\$49.06
CW6 Non destructive testing technical officer, electrician special class, instrument electrical grade 1, instrument tradesperson, instrument and controls tradesperson	\$51.31
CW8 Electronics tradesperson	\$53.56

WAGES - CRANE & PLANT

CW1(d) Hiab	\$41.60
CW4 Mobile Crane 0t - 15t	\$46.37
CW5 Mobile Crane 15t - 100t	\$47.72
CW6 Mobile Crane 100t - 180t	\$49.07
CW7 Mobile Crane 180t - 260t	\$50.42
CW7 Tower Crane	\$50.42
CW8 Mobile Crane Above 260t	\$51.77



THE WORKERS. UNITED.

PLUTO II ERTECH PTY LTD

UNION RATES

ALLOWANCES

Site Allowance	\$4.50 / hr flat rate paid on all hours worked
Leading Hand Allowance	\$30.75 / week for 1-2 people, \$64.98 / week for 3-7 people, \$107.21 / week for more than 7 people
First Aid Allowance	\$4.28 / day flat rate if appointed to first aid duties
Preheated Allowance	\$0.84 / hr flat rate when working on preheated steel
Working Within Pipes Allowance	\$3.14 / hr flat rate when working within pipes or piles, \$5.45 / hr flat rate when welding within pipes or piles
Welding Allowance	\$28.29 / week to \$139.97 / week depending on standard and weld process
Electrical License Allowance	\$2.31 / hr all purpose paid for licensed electrical tradesperson, \$1.11 / hr all purpose paid for licensed electrical trades assistant
Refractory Allowance	\$5.00 / hr all purpose

OTHER ENTITLEMENTS

Yearly wage increases	2.5% pay rise each year
Superannuation	10% of ordinary time earnings
Project Incentive Payment	\$175.00 / week paid out on termination for each completed week of service
RDOs	26 days / year paid Rostered Days Off
Severance Pay	2 ordinary hours paid for each completed week of service
Income Protection	24 hr accident and sickness insurance Up to \$2,500 per week paid for up to 2 years

LEAVE

Annual Leave	4 week / year or 5 weeks / year if you're a shiftworker, 17.5% leave loading on top of base pay, annual leave and loading paid out on termination
Personal & Carer's Leave (Sick Leave)	10 days / year paid leave if you're sick or need to care for a sick child, balance of unused leave carried over to the next year, all unused leave paid out on termination
Bereavement Leave	2 days paid leave on the death of a family member
Family Violence Leave	Access to accrued annual leave, banked RDOs and leave without pay
Parental Leave	52 weeks unpaid leave to take care of a new child, can be taken by Mother or Father after 12 months continuous service

