

Rates apply from **31st December 2021** to **30th December 2022**

## WAGE RATES

| NON TRADES |                |
|------------|----------------|
| CW1(d)     | <b>\$33.33</b> |
| CW2        | <b>\$34.63</b> |
| CW3        | <b>\$36.07</b> |

| PLANT AND CRANES              |                |
|-------------------------------|----------------|
| CW3 eg EWP Operator, Forklift | <b>\$36.07</b> |
| CW4 eg Crane Op to 15t        | <b>\$37.87</b> |
| CW5 eg Crane Op to 100t       | <b>\$39.62</b> |
| CW7 eg Tower Crane            | <b>\$43.28</b> |

| TRADES (includes tool allowances)         |                |
|---|----------------|
| CW3 Ceiling Fixer (includes CF allowance) | <b>\$39.13</b> |
| CW3 Plasterer, Fixer, Tiler               | <b>\$37.03</b> |
| CW3 Painter, Glazier                      | <b>\$36.35</b> |
| CW3 Carpenter, Roofer                     | <b>\$37.24</b> |
| CW3 Bricklayer                            | <b>\$36.90</b> |
| CW3 Stonemason                            | <b>\$37.24</b> |
| CW3 Other Trades                          | <b>\$38.52</b> |
| CW4 Marker, Setter Out                    | <b>\$37.87</b> |
| CW5 Special Class Trades                  | <b>\$39.68</b> |

Add 25% loading for casuals

## ALLOWANCES

|                            |   |
|----------------------------|---|
| Construction Allowance     | <b>\$4.77 / hr</b>  |
| Fares and Travel Allowance | <b>\$23.25 / day</b> for every day worked   |
| Meal Allowance             | <b>\$21.22</b> if working more than 1.5 hours overtime  |
| Leading Hand Allowance     | <b>\$1.47 / hr</b> for 2-5 people, <b>\$1.90 / hr</b> for 6-10 people, <b>\$2.51 / hr</b> for more than 10 people |
| Heavy Block Allowance      | <b>\$0.85 / hr</b> for 5.5kg-9kg, <b>\$1.59 / hr</b> for 9kg-18kg, <b>\$2.22 / hr</b> for more than 18kg          |
| Rope Access Allowance      | <b>\$5.81 / hr</b> including ground work  |
| First Aid Allowance        | <b>\$5.10 / day</b> if appointed to first aid duties  |

## OTHER ENTITLEMENTS

|                       |  |
|-----------------------|--|
| Yearly wage increases | <b>3%</b> pay rise each year   |
| Superannuation        | <b>10%</b> of ordinary time earnings   |
| Redundancy            | <b>\$72 / week</b> paid through ReddiFund  |
| Inclement Weather     | Heated off at <b>37.5°</b> and stop work provisions for <b>cold, rain and hail</b> |
| RDOs                  | <b>26 days / year</b> paid Rostered Days Off                                       |

**HELPLINE**  
**08 9228 6900**  
help@cfmeuwa.com

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## LEAVE

|                              |   |
|------------------------------|---|
| <b>Annual Leave</b>          | <b>4 week / year</b> or <b>5 weeks / year</b> if you're a shiftworker<br><b>17.5% leave loading</b> payable on top of base pay<br>Annual leave and loading <b>paid out on termination</b>         |
| <b>Leave or Carers Leave</b> | <b>10 days / year</b> paid leave if your sick or need to care for a sick child<br>Balance of unused leave <b>carried over</b> to the next year<br>All unused leave <b>paid out on termination</b> |
| <b>Bereavement Leave</b>     | <b>2 days</b> paid leave on the death of a family member  |
| <b>Parental Leave</b>        | <b>52 weeks</b> unpaid leave to take care on a new child<br>Can be taken by Mother or Father<br>Available after 12 months continuous service  |
| <b>Family Violence Leave</b> | Access to accrued <b>annual leave</b> , banked <b>RDOs</b> and leave without pay  |

## INCOME PROTECTION

|                                      |   |
|--------------------------------------|---|
| <b>Workers' Comp Top Up</b>          | Pays the difference between Workers' Comp and your average earnings if you're injured and off work          |
| <b>Death or Permanent Disability</b> | Lump sum of <b>\$300,000</b> payable on death or permanent disability resulting from a workplace injury     |
| <b>Income Protection</b>             | <b>24 hr</b> accident and sickness insurance<br>Up to <b>\$1,500 per week</b> paid for up to <b>2 years</b> |

## SAFETY AND PPE

|                            |  |
|----------------------------|--|
| <b>Mandatory Equipment</b> | All mandatory safety PPE to be provided at <b>no cost to you</b><br>Includes <b>footwear, helmets, hearing protection, lung protection, gloves</b><br>UV rated <b>safety glasses</b> or clip ons |
| <b>Work Clothing</b>       | <b>3 work shirts</b> with collar provided after 6 weeks employment<br><b>1 jacket</b> provided if working between April and September<br>To be replaced on a fair wear and tear basis            |

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