

Rates apply from **31st December 2020** to **30th December 2021**

## WAGE RATES

NON TRADES	
CW1(d)	\$32.36
CW2	\$33.62
CW3	\$35.02

PLANT AND CRANES	
CW3 eg EWP Operator, Forklift	\$35.02
CW4 eg Crane Op to 15t	\$36.77
CW5 eg Crane Op to 100t	\$38.52
CW7 eg Tower Crane	\$42.02

TRADES (includes tool allowances)	
CW3 Plasterer, Fixer, Tiler	\$35.95
CW3 Painter, Glazier	\$35.29
CW3 Carpenter, Roofer	\$36.15
CW3 Bricklayer	\$35.82
CW3 Stonemason	\$36.15
CW3 Other Trades	\$37.40
CW4 Marker, Setter Out	\$36.77
CW5 Special Class Trades	\$38.52

Add 25% loading for casuals

## ALLOWANCES

Fares and Travel Allowance	\$22.58 / day for every day worked
Meal Allowance	\$20.60 if working more than 1.5 hours overtime
Leading Hand Allowance	\$1.47 / hr for 2-5 people, \$1.90 / hr for 6-10 people, \$2.51 / hr for more than 10 people
First Aid Allowance	\$5.10 / day if appointed to first aid duties
Hoist Allowance	\$4.12 / hr

## OTHER ENTITLEMENTS

Yearly wage increases	3% pay rise each year
Superannuation	10% of ordinary time earnings
Redundancy	\$68 / week paid through ReddiFund
Inclement Weather	Heated off at 37.5° and stop work provisions for cold, rain and hail
RDOs	26 days / year paid Rostered Days Off

**HELPLINE**  
**08 9228 6900**  
[help@cfmeuwa.com](mailto:help@cfmeuwa.com)

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## LEAVE

<b>Annual Leave</b>	<b>4 week / year</b> or <b>5 weeks / year</b> if you're a shiftworker <b>17.5% leave loading</b> payable on top of base pay Annual leave and loading <b>paid out on termination</b>
<b>Leave or Carers Leave</b>	<b>10 days / year</b> paid leave if your sick or need to care for a sick child Balance of unused leave <b>carried over</b> to the next year All unused leave <b>paid out on termination</b>
<b>Bereavement Leave</b>	<b>2 days</b> paid leave on the death of a family member
<b>Parental Leave</b>	<b>52 weeks</b> unpaid leave to take care on a new child Can be taken by Mother or Father Available after 12 months continuous service
<b>Family Violence Leave</b>	Access to accrued <b>annual leave</b> , banked <b>RDOs</b> and leave without pay

## INCOME PROTECTION

<b>Workers' Comp Top Up</b>	Pays the difference between Workers' Comp and your average earnings if you're injured and off work
<b>Death or Permanent Disability</b>	Lump sum of <b>\$300,000</b> payable on death or permanent disability resulting from a workplace injury
<b>Income Protection</b>	<b>24 hr</b> accident and sickness insurance Up to <b>\$1,500 per week</b> paid for up to <b>2 years</b>

## SAFETY AND PPE

<b>Mandatory Equipment</b>	All mandatory safety PPE to be provided at <b>no cost to you</b> Includes <b>footwear, helmets, hearing protection, lung protection, gloves</b> UV rated <b>safety glasses</b> or clip ons
<b>Work Clothing</b>	<b>3 work shirts</b> with collar provided after 6 weeks employment <b>1 jacket</b> provided if working between April and September To be replaced on a fair wear and tear basis

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