

Rates apply from **31st December 2020** to **30th December 2021**

## WAGE RATES

NON TRADES	
CW1(d)	\$34.44
CW2	\$35.78
CW3	\$37.27
CW4	\$39.13
CW5	\$41.00
CW6	\$42.82
CW7	\$44.72

Add 25% loading for casuals

## ALLOWANCES

<b>Construction Allowance</b>	<b>\$4.50</b> for projects up to \$200m including yard or workshop, <b>\$9.50</b> for projects above \$200m
<b>Piling Allowance</b>	<b>\$4.00 / hr</b> flat rate for all hours worker on construction sites
<b>Fares and Travel Allowance</b>	<b>\$22.58 / day</b> for every day worked
<b>Meal Allowance</b>	<b>\$16.00</b> if working more than 1.5 hours overtime
<b>Leading Hand Allowance</b>	<b>\$0.81 / hr</b> for 1 person, <b>\$1.44 / hr</b> for 2-5 people, <b>\$1.84 / hr</b> for 6-10 people, <b>\$2.44 / hr</b> for more than 10 people
<b>First Aid Allowance</b>	<b>\$4.95 / day</b> if appointed to first aid duties

## OTHER ENTITLEMENTS

<b>Yearly wage increases</b>	<b>3%</b> pay rise each year
<b>Superannuation</b>	<b>10%</b> of ordinary time earnings
<b>Redundancy</b>	<b>\$90 / week</b> paid through ReddiFund plus <b>\$10 / week</b> mutual benefis fund
<b>Inclement Weather</b>	Heated off at <b>37.5°</b> and stop work provisions for <b>cold, rain and hail</b>
<b>RDOs</b>	<b>26 days / year</b> paid Rostered Days Off

**HELPLINE**  
**08 9228 6900**  
help@cfmeuwa.com

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## LEAVE

<b>Annual Leave</b>	<b>4 week / year</b> or <b>5 weeks / year</b> if you're a shiftworker <b>17.5% leave loading</b> payable on top of base pay Annual leave and loading <b>paid out on termination</b>
<b>Leave or Carers Leave</b>	<b>10 days / year</b> paid leave if your sick or need to care for a sick child Balance of unused leave <b>carried over</b> to the next year All unused leave <b>paid out on termination</b>
<b>Bereavement Leave</b>	<b>2 days</b> paid leave on the death of a family member
<b>Parental Leave</b>	<b>52 weeks</b> unpaid leave to take care on a new child Can be taken by Mother or Father Available after 12 months continuous service
<b>Family Violence Leave</b>	Access to accrued <b>annual leave</b> , banked <b>RDOs</b> and leave without pay

## INCOME PROTECTION

<b>Workers' Comp Top Up</b>	Pays the difference between Workers' Comp and your average earnings if you're injured and off work
<b>Death or Permanent Disability</b>	Lump sum of <b>\$300,000</b> payable on death or permanent disability resulting from a workplace injury
<b>Income Protection</b>	<b>24 hr</b> accident and sickness insurance Up to <b>\$1,500 per week</b> paid for up to <b>2 years</b>

## SAFETY AND PPE

<b>Mandatory Equipment</b>	All mandatory safety PPE to be provided at <b>no cost to you</b> Includes <b>footwear, helmets, hearing protection, lung protection, gloves</b> UV rated <b>safety glasses</b> or clip ons
<b>Work Clothing</b>	<b>3 work shirts</b> with collar provided after 6 weeks employment <b>1 jacket</b> provided if working between April and September To be replaced on a fair wear and tear basis

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