

Rates apply from **31st December 2020** to **30th December 2021**

WAGE RATES

NON TRADES

CW1(d)	\$32.36
CW2	\$33.62
CW3	\$35.02

Add 25% loading for casuals

ALLOWANCES

Construction Allowance	\$6.38 for \$0m - \$200m, \$10.62 for above \$200m
Fares and Travel Allowance	\$22.58 / day for every day worked
Meal Allowance	All employees finishing shift work after 11:00pm will be provided with a hot meal in lieu of a meal allowance
Leading Hand Allowance	\$1.47 / hr for 2-5 people, \$1.90 / hr for 6-10 people, \$2.51 / hr for more than 10 people
First Aid Allowance	\$5.10 / day if appointed to first aid duties

OTHER ENTITLEMENTS

Yearly wage increases	3% pay rise each year
Superannuation	10% of ordinary time earnings
Redundancy	\$47.80 / week for \$0m - \$200m, \$68 / week for above \$200m. Paid through Reddifund.
Inclement Weather RDOs	Heated off at 37.5° and stop work provisions for cold, rain and hail 26 days / year paid Rostered Days Off

HELPLINE
08 9228 6900
help@cfmeuwa.com

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LEAVE

Annual Leave	4 week / year or 5 weeks / year if you're a shiftworker 17.5% leave loading payable on top of base pay Annual leave and loading paid out on termination
Leave or Carers Leave	10 days / year paid leave if your sick or need to care for a sick child Balance of unused leave carried over to the next year All unused leave paid out on termination
Bereavement Leave	2 days paid leave on the death of a family member
Parental Leave	52 weeks unpaid leave to take care on a new child Can be taken by Mother or Father Available after 12 months continuous service
Family Violence Leave	Access to accrued annual leave , banked RDOs and leave without pay

INCOME PROTECTION

Workers' Comp Top Up	Pays the difference between Workers' Comp and your average earnings if you're injured and off work
Death or Permanent Disability	Lump sum of \$300,000 payable on death or permanent disability resulting from a workplace injury
Income Protection	24 hr accident and sickness insurance Up to \$1,500 per week paid for up to 2 years

SAFETY AND PPE

Mandatory Equipment	All mandatory safety PPE to be provided at no cost to you Includes footwear, helmets, hearing protection, lung protection, gloves UV rated safety glasses or clip ons
Work Clothing	3 work shirts with collar provided after 6 weeks employment 1 jacket provided if working between April and September To be replaced on a fair wear and tear basis

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