

TRAFFIC CONTROLLERS

BUILDING AND CONSTRUCTION GENERAL ON-SITE AWARD 2010

MINIMUM AWARD WAGE RATES AS OF 1 NOVEMBER 2020

MINIMUM RATES OF PAY	PERMANENT	CASUAL
Ordinary Hours (7.6 hours per day Monday to Friday)	\$24.58	\$29.79
Time and a Half (first 2 hours O/T Monday to Saturday)	\$36.87	\$41.70
Double Time (after 2 hours O/T on Saturday or work on Sunday)	\$49.16	\$53.62
Double Time and a Half (Public Holidays)	\$61.45	\$65.53
Morning or Early Afternoon Shiftwork (5 consecutive shifts)	\$30.73	\$35.75
Afternoon or Night Shiftwork (5 consecutive shifts)	\$36.87	\$41.70
Shiftwork Overtime	\$49.16	\$53.62

KEY ALLOWANCES	
Fares & Travel Allowance	\$17.43 per day
Outside Area Allowance (working more than 50km from Perth GPO)	\$0.47 per km
Transfer Allowance (moving locations during work hours)	\$0.78 per km
Meal Allowance (paid after working 1.5 hours O/T Monday to Friday)	\$15.71 per day

LEAVE ENTITLEMENTS	
Annual Leave	20 days per year
Personal Leave	10 days per year
Public Holidays	10 days per year
Compassionate Leave	2 days per occasion unpaid

CASUAL RATES INCLUDE 25% LOADING TO COVER OTHER ENTITLEMENTS LIKE PERSONAL LEAVE, ANNUAL LEAVE AND LONG SERVICE LEAVE.

THESE RATES REPRESENT THE MINIMUM LEGAL WAGES FOR PEOPLE WORKING IN TRAFFIC CONTROL.

UNION EBA WAGES AND CONDITIONS ARE WELL ABOVE THESE AWARD RATES OF PAY.

IF YOU BELIEVE YOU'RE BEING PAID LESS THAN THIS MINIMUM LEGAL STANDARD, OR YOU'RE SICK OF BEING PAID MINIMUM WAGE AND YOU'RE READY TO FIGHT FOR A UNION EBA, THEN EMAIL HELP@CFMEUWA.COM OR CALL CFMEU WA ON (08) 9228 6900.