

## METRONET: YANCHEP RAIL EXTENSION & THORNIE-COCKBURN LINK

### WAGE RATES

Non Trades	
CW1(d)	\$31.42
CW2	\$32.64
CW3	\$34.00

Trades	
Tradesperson eg Carpenter, Bricklayer	\$34.50
Marker / Setter Out	\$36.22
Special Class Tradesperson	\$36.22

Plant and Cranes	
CW3 eg Forklift	\$34.00
CW4 eg Concrete Boom Pump Operator	\$35.02
CW5 eg Crane Op to 100t	\$36.04
CW6 eg Crane Op to 180t	\$37.06
CW7 eg Tower Crane, Crane Op to 260t	\$38.08
CW8 eg Crane Op to 260t plus	\$39.10

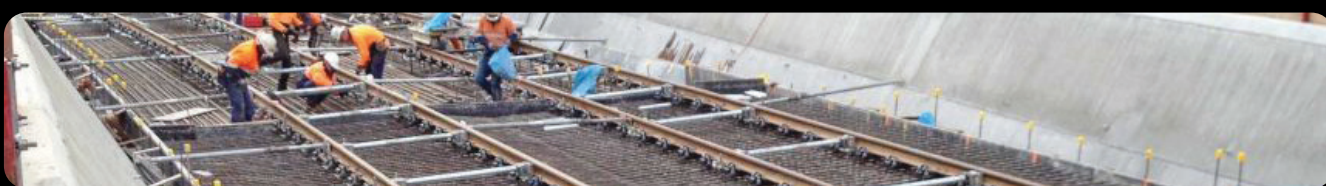
Add 25% loading for casuals

### ALLOWANCES

Site Allowance	\$4.00 / hr
Fares and Travel Allowance	\$20.00 / day for every day worked
Meal Allowance	\$20 if working more than 2 hours overtime
Leading Hand Allowance	\$45.71 / wk for 2-5 people, \$57.78 / wk for 6-10 people, \$77.62 / wk for more than 10 people
Piling Allowance	\$24.48 / day for every day worked
First Aid Allowance	\$4.81 / day if appointed to first aid duties

### OTHER ENTITLEMENTS

Yearly wage increases	3% pay rise per annum
Superannuation	9.5% of ordinary time earnings
Redundancy	\$68 / week paid through ReddiFund
RDOs	26 days / year paid Rostered Days Off



# GET ORGANISED. UNITE. FIGHT.

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### LEAVE

<b>Annual Leave</b>	<b>4 week / year</b> or <b>5 weeks / year</b> if you're a shiftworker <b>17.5% leave loading</b> payable on top of base pay Annual leave and loading <b>paid out on termination</b>
<b>Leave or Carers Leave</b>	<b>10 days / year</b> paid leave if you're sick or need to care for a sick child Balance of unused leave <b>carried over</b> to the next year All unused leave <b>paid out on termination</b>

### INCOME PROTECTION

<b>Workers' Comp Top Up</b>	Pays the difference between Workers' Comp and your average earnings if you're injured and off work
<b>Death or Permanent Disability</b>	Lump sum of <b>\$300,000</b> payable on death or permanent disability resulting from a workplace injury
<b>Income Protection</b>	<b>24 hr</b> accident and sickness insurance Up to <b>\$1,500 per week</b> paid for up to <b>2 years</b>

### SAFETY AND PPE

<b>Mandatory Equipment</b>	All mandatory safety PPE to be provided at <b>no cost to you</b> Includes <b>footware, helmets, hearing protection, lung protection, gloves</b> UV rated <b>safety glasses</b> or clip ons
<b>Work Clothing</b>	<b>3 work shirts</b> with collar provided after 14 days employment <b>1 jacket</b> provided if working between April and September To be replaced on a fair wear and tear basis

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[wa.cfmeu.org/join](http://wa.cfmeu.org/join)

**HELPLINE 08 9228 6900**

