

CFMEU SAFETY GUIDANCE

WESTERN AUSTRALIA

Personal Protective Equipment (PPE)

Where it is not practicable to avoid or control the presence of hazards using the higher levels of the hierarchy of controls, your employer has a duty to provide adequate personal protective clothing and equipment (PPE) without any cost to you the employee. This applies whether you are an employee at the workplace or a **labour hire employee**.

Examples of PPE are:

- Rubber, Viton, PVA, Rigger, Welders gloves;
- safety boots, gum boots;
- Hi vis clothing;
- aprons, Disposable coveralls;
- dust masks, vapor respirators, air fed respirators;
- safety glasses, goggles, face shields and Hard Hats



If you require PPE different to what is being provided by your employer, for example prescription safety glasses instead of over glasses or brand name safety boots, consult your employer about who will pay the difference in cost.

Where your employer has provided you with PPE, they must inform or train you on:

- when it is to be used;
- how it is to be used;
- how to maintain it.

Where your employer has directed you to use PPE, you must:

- use the PPE according to the employer's instructions – ask for assistance if you do not understand;
- not misuse or damage the PPE; and
- when you notice the PPE is damaged, not working or dirty, report this to the appropriate person at the workplace.

PPE is often used in conjunction with other control measures, and should not be the only way of controlling a hazard. Ask your employer if you are not clear about all the controls in place to eliminate or minimise a hazard. PPE is always the last resort.

Signage indicating the mandatory PPE to be used must be displayed in hazardous areas.

REPORT UNSAFE WORK PRACTICES - CALL (08) 9228 6900 OR EMAIL SAFETY@CFMEUWA.COM

Stand up. **Speak out.** Come home.

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Further information

Codes of practice: First aid facilities and services; workplace amenities and facilities; personal protective clothing and equipment.

Applicable Australian Standards:

AS/NZS 1067 Sunglasses and fashion spectacles

AS/NZS 1269 Occupational noise management

AS/NZS 1270 Acoustics - Hearing protectors

AS 1319 Safety signs for the occupational environment

AS/NZS 1336 Recommended practices for occupational eye protection

AS/NZS 1337 Eye protectors for industrial applications

AS/NZS 1338 Filters for eye protectors

AS/NZS 1715 Selection, use and maintenance of respiratory protective devices

AS/NZS 1716 Respiratory protective devices

AS/NZS 1800 Occupational protective helmets - Selection, care and use

AS/NZS 1801 Occupational protective helmets

AS/NZS 1891 Industrial fall arrest systems and devices

AS/NZS 2161 Occupational protective gloves

AS/NZS 2210 Occupational protective footwear

AS 2225 Insulating gloves for electrical purposes

AS 2375 Guide to the selection, care and use of clothing for protection against heat and fire

AS/NZS 2604 Sunscreen products - Evaluation and classification

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